

LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

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In the Matter of:

No. 19-I-395

COLIN RALPH RADER, JR., PA

CONSENT ORDER

(Certificate No. PA.200765)

Respondent

The above-entitled matter was docketed for investigation by the Investigating Officer of the Louisiana State Board of Medical Examiners (the "Board"). Colin Ralph Rader, Jr. ("Mr. Rader") is a physician assistant who at all times pertinent has been licensed and engaged in practice in and around Alexandria, Louisiana.

Mr. Rader came to the Board's attention when information was received indicating that Mr. Rader, who has a history of chemical dependency, had a return to use. Mr. Rader subsequently entered and successfully completed treatment at a Board approved treatment facility. At the completion of his treatment, Mr. Rader was provided with recommendations from his treatment team, which included, among other conditions, execution of a monitoring agreement with the Healthcare Professionals' Foundation of Louisiana (the "HPFL") and attendance at specified meetings and counseling.

As evidenced by his subscription to this Order, Mr. Rader acknowledges the substantial accuracy of the forgoing information and that such acknowledgment and the reported information would provide the Investigating Officer ("I/O") assigned to this matter by the Board with probable cause to pursue administrative proceedings against him for violation of the Louisiana Physician Assistant Practice Act, La. Rev. Stat. 37:1360.33, ("the Act"), and the Board's Rules pertaining to Physician Assistants, La. Adm. C. §46:4513.A.¹

On the basis of apparently reliable information, however, the Board is persuaded that the condition from which Mr. Rader suffers may be susceptible to effective medical treatment, resulting in the maintenance of his capacity to engage in practice as a physician assistant with reasonable skill and safety to patients, provided that he strictly observes and complies with

¹ La. Rev. Stat. 37:1360.33 provides that the Board may discipline any physician assistant who: "(3) Violates any provision of this Part or any regulations adopted by the board pertaining to this Part;" and "(5) is a habitual user of intoxicants or drugs to such an extent that he is unable to safely perform as a physician assistant."

La. Adm. C. §46:4513.A provides that the Board may refuse to issue, suspend or revoke a license for: (5) "[H]abitual or recurring drunkenness;" (13). "[I]nability to perform or function as a physician assistant with reasonable skill or safety to patients because of . . . excessive use or abuse of drugs, including alcohol;"

appropriate restrictions on and conditions to maintenance of his medical license. In consideration of this finding, accordingly, and on the recommendation of the I/O respecting the pending investigation, the Board has concluded that its responsibility to ensure the health, safety and welfare of the citizens of this state against the unprofessional, unqualified and unsafe practice of medicine, La. Rev. Stat. §37:1261, will be effectively served by entry of the Order set forth hereinafter by consent.

Recognizing his right to written notification of any charges that may be asserted against him as a result of this investigation, as well as the right to administrative adjudication of such charges, at which time he would be entitled to be represented by legal counsel, to call witnesses and to present evidence in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law, pursuant to La. Rev. Stat. §§49:951 et seq. Mr. Rader, nonetheless, hereby waives his rights to notice, formal adjudication and written decision and, pursuant to La. Rev. Stat. §49:955(D), consents to entry of the Order set forth hereinafter. Furthermore, Mr. Rader acknowledges that he hereby waives any right to which he may be entitled pursuant to the Louisiana Administrative Procedure Act, La. Rev. Stat. §§49:951 et seq., or to which he otherwise may be afforded by any law to contest his agreement to or the force and effect of the Board's investigation or this document in any court or other forum. By his subscription hereto, Mr. Rader also hereby authorizes the I/O to present this Consent Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation and he waives any objection to such disclosures under La. Rev. Stat. §49:960. Mr. Rader expressly acknowledges that the disclosure of such information to the Board by the I/O shall be without prejudice to the I/O's authority to proceed with the filing and adjudication of any administrative charges that may subsequently be filed in this matter against him, or to the Board's capacity to adjudicate such complaint should the Board decline to approve this Consent Order. Accordingly, in consideration of the forgoing and pursuant to the authority vested in the Board by La. Rev. Stat. §49:955(D);

IT IS ORDERED that the license of Colin Ralph Rader, Jr, P.A. to engage in practice as a physician assistant in this state, as evidenced by Certificate No. PA.200765, is hereby, effective as of the date of this Order, **placed on Probation for a period of three (3) years; provided, however,** that such license and Mr. Rader's continuing exercise of the rights and privileges granted to him thereby, shall be conditioned upon and subject to his acceptance and strict compliance with the following terms and conditions set forth below:

- (1) Maintenance of Complete Abstinence.** Mr. Rader shall maintain complete and total abstinence from the use of alcohol, controlled and any other mood-altering substance for as long as he holds a license to practice as a physician assistant in this state, except as may be prescribed by a treating physician other than himself for a *bona fide* medical condition. Mr. Rader shall personally inform the HPFL and the Board's Compliance Officer, both orally and in writing, within forty-eight (48) hours of the prescription or administration of any controlled or mood-altering substance received by him from any physician for treatment of a *bona fide* medical condition. If the prescription is from another physician, he shall also inform his treating/monitoring physician in this same manner.

- (2) **Continuing Treatment, Participation in the HPFL/Reports to Board.** *For as long as Mr. Rader holds a license to practice as a physician assistant in this state he shall* enter into and execute a monitoring agreement with the HPFL. Mr. Rader shall continue in, abide by and strictly adhere to all recommendations for ongoing treatment and monitoring of his condition, which have or may be contained in his HPFL monitoring agreement, or any subsequent agreement which may be recommended by the HPFL, as well as those recommended by his treating physicians and those prescribed by any other health care provider involved in his care to the extent that they continue to follow him. Mr. Rader shall, in addition, authorize and cause his treating and monitoring physicians and/or the HPFL to submit to the Board, not less frequently than quarterly throughout the probationary period, written reports and/or verbal reports, should the Board desire the latter, on his then-current treatment diagnosis, prognosis, course of treatment, maintenance of abstinence from controlled and mood-altering substances, his fitness and ability to practice with reasonable skill and safety to patients, and his compliance with the terms, conditions and restrictions of this Order and his HPFL monitoring contract.
- (3) **Drug Screens.** Mr. Rader shall submit to periodic, unannounced blood, urine, saliva and/or hair collection for testing for the presence of alcohol and/or controlled and other mood-altering substances by the HPFL or its designee. Unless and until this condition is modified or rescinded by the Board, he shall authorize and cause such physician or testing facility and/or the HPFL to report the results of such drug screens to the Board not less frequently than quarterly throughout the probationary period.
- (4) **Board Approval of Practice Setting.** Following the effective date of this Order and for the duration of the probationary period, before continuing or accepting any employment with any clinic, hospital, physician or other entity providing healthcare services to patients, Mr. Rader shall obtain the Board's written approval of his employment setting and shall provide any and all information that the Board may then require in connection with such approval. Mr. Rader shall not engage in health care practice in advance of the Board's specific written approval of such practice setting.
- (5) **Notification to Supervising Physicians/Employers; Employer Reports.** Prior to beginning or returning to work, Mr. Rader shall provide a copy of this Consent Order to each supervising physician, hospital, clinic, facility or other employer or prospective employer at which or for whom he provides services as a physician assistant in this state. Immediately and within three (3) days of employment, Mr. Rader shall provide the Board's Probation Officer with written information identifying his place of employment and name of his supervisor. Thereafter, Mr. Rader shall authorize and cause the supervisor, or another designee approved by the Board, to provide quarterly reports to the Board. The quarterly reports are due on or before the first of January, April, July and October of each year.
- (6) **Probation Monitoring Fee.** For each year of the probationary term, Mr. Rader shall

pay the Board an annual probation-monitoring fee of Three Hundred (\$300.00) Dollars. Payment of the initial fee shall be due not later than sixty (60) days from the effective date of this Order. All subsequent annual payments shall be due on or before the anniversary date of the initial fee payment.

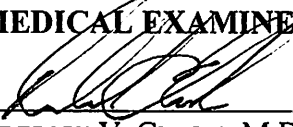
- (7) **Cooperation with Board's Probation and Compliance Officer.** Mr. Rader shall immediately notify the Board's Probation and Compliance Officer of any change in his current home and professional addresses and telephone numbers and he shall direct all matters required pursuant to this Consent Order to the attention of the Probation and Compliance Officer with whom he shall cooperate on all matters and inquiries pertaining to his compliance with the terms, conditions and restrictions hereof. Mr. Rader shall also make himself available upon reasonable notice for personal interviews with the Director of Investigations or Probation Officer of the Board or their designated representatives for the purpose of discussing his then-current compliance with the terms of this Order.
- (8) **Absence from State or Discontinuance of Practice - Effect on.** Should Mr. Rader at any time during the period of probation ordered herein be absent from the state of Louisiana, relocate to and/or take up residency in another state or country, or discontinue practicing as a physician assistant, for a period of thirty (30) days or more, he will so advise the Board in writing. In such instance, the probationary period ordered herein shall be extended for no less than the period of time during which he was not engaged in practice or was absent from the state of Louisiana; however, all terms and conditions may continue to be in effect as ordered or may be modified or altered as needed in the Board's discretion.
- (9) **Effect of Violation/Sanction/Resolution.** By his subscription hereto, Mr. Rader acknowledges that his receipt of written notification that the Board has received apparently reliable information which indicates his failure to comply with the requirements set forth by this Order in any respect shall, without the need for formal hearing or for providing him with any right to which he may otherwise be entitled pursuant to the Louisiana Administrative Procedure Act, La. Rev. Stat. §§ 49:951 et seq., or which otherwise may be afforded to him by law, constitute his irrevocable consent to the immediate suspension of his license to practice medicine as a physician assistant in this state pending a hearing before the Board and the conclusion of the administrative proceedings by issuance of a final decision following administrative adjudication of such charges.
- (10) **Certification of Compliance, Termination of Probation.** At least sixty (60) days prior to the conclusion of the probation term imposed herein, Mr. Rader shall provide the Board with an affidavit certifying that he has complied with all terms and conditions imposed by this Order and he shall contact the Board and arrange for a personal appearance before the Board or its designee preceding the expiration of his probationary term. The probationary period and all of its terms and conditions shall be, and shall be deemed to be, extended and continued in full force and effect pending Mr. Rader's compliance with the requirements of this provision.

IT IS FURTHER ORDERED that any violation of or strict compliance with any of the terms, conditions, or restrictions of this Order by Mr. Rader shall, upon proof of such violation or failure, be deemed adequate and sufficient cause for the suspension or revocation of Mr. Rader's license to practice as a physician assistant in the state of Louisiana or for such other disciplinary action as the Board may deem appropriate, as if such violations were enumerated among the causes provided in La. Rev. Stat. §37:1360.33.

IT IS FURTHER ORDERED that this Consent Order shall be, and shall be deemed to be, a public record.

Signed at New Orleans, Louisiana, and effective on this 14th day of October, 2019.

**LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS**

BY: 
RODERICK V. CLARK, M.D.
President

*Acknowledgement and Consent
on Following Page*

STATE OF Louisiana

PARISH OF Vernon

**ACKNOWLEDGMENT
AND CONSENT**

I, COLIN RALPH RADER, JR., P.A hereby acknowledge that I have had the opportunity to seek the advice and guidance of legal counsel with respect to this Consent Order and that all of its terms and conditions have been fully explained to me and/or that I fully understand them. I further acknowledge that I approve, accept and consent to entry of the above and foregoing Order without duress and of my own free will and accord, this 23rd day of September, 2019.

Colin R. Rader Jr.
COLIN RALPH RADER, JR., P.A.

WITNESSES:

Jeanette Talbert
Signature

Jeanette Talbert
Printed Name

P.O. Box 40
Address

Leesville, La 71496
City, State, Zip Code

Anita G. Hensley
Signature

Anita G. Hensley
Printed Name

P.O. Box 40
Address

Leesville, La 71496
City, State, Zip Code

Sworn to and subscribed before me this 23rd day of September, 2019, in the presence of the two stated witnesses.

Meagen Skerrett
Notary Public (Signature and Seal)

Meagen Skerrett #911679
Printed Name/Notary or Bar Number