



LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

630 Camp Street, New Orleans, LA 70130
Phone: (504) 568-6820; Fax: (504) 324-0994
Web site: <http://www.lsbme.la.gov>

BEFORE THE LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF:

ALAN W. KNIGHT, CLP
(Credential No. CLP.T00115-TCH),
Respondent

No. 2023-I-291

CONSENT ORDER

Alan W. Knight, CLP (“Mr. Knight”) is a clinical laboratory scientist-technician licensed to practice in the State of Louisiana pursuant to the Louisiana Clinical Laboratory Personnel Law (“the Act”), La. R.S. 37:1311 *et seq.*, as evidenced by Credential No. CLP.T00115-TCH, who at all relevant times has been engaged in the practice of clinical laboratory science in and around Baton Rouge, Louisiana. Mr. Knight has had no prior disciplinary action before the Board.

Investigation of the captioned matter was assigned to Lawrence H. Cresswell, III, D.O., J.D., the Director of Investigations for the Board (“Director of Investigations” or “DOI”). On or about April 18, 2023, the Board received apparently reliable information suggesting that Mr. Knight had committed a sexual boundary violation in or around April 2023 when he made inappropriate advances toward a female coworker, resulting in his termination from employment.

During the course of the investigation, additional information was obtained by the Board suggesting that Mr. Knight had twice been the subject of prior employer discipline for sexual boundaries violations of a similar nature. Mr. Knight has at all stages fully cooperated with the Board and its investigation, and voluntarily completed a professional evaluation at a Board-approved facility on February 7, 2024. However, Mr. Knight now wishes to resolve these proceedings through consent for the revocation of his Clinical Laboratory Personnel License in this state, rather than undertaking an administrative hearing.

As evidenced by his subscription hereto, Mr. Knight acknowledges the substantial accuracy of the foregoing information and that such acknowledgment and the reported information would provide the Investigating Officer with probable cause to pursue administrative proceedings against him for violations of the Act, La. R.S. 37:1326(A)(10)¹, and that proof of such information upon

¹ La. R.S. 37:1326(A)(10) (“The board, upon the recommendation of the committee, may deny, suspend, probate, or revoke the issuance or renewal of a license or certificate, after notice and an opportunity for a hearing pursuant to the Administrative Procedure Act, upon a preponderance of evidence showing any of the following when such activity is not authorized by the provisions of this Part...(10) Unprofessional conduct, which...includes but is not limited to...(a) Sexual or disruptive misconduct which manifests as aberrant behavior, harassment, or both, through personal

administrative evidentiary hearing would establish sufficient cause to take action against his license to practice clinical laboratory science in the State of Louisiana.

In consideration of this finding, accordingly, and on the recommendation of the Investigating Officer, the Board has concluded that the health, safety, and welfare of the citizens of this state against the unprofessional practice of clinical laboratory science will be effectively served by entry of the Order set forth hereinafter by consent. The Board has considered the guidelines for minimum and maximum disciplinary dispositions and the aggravating and mitigating circumstances apparent from the particular facts and circumstances of this matter.²

Recognizing his right to notice and administrative adjudication of any charges that may be asserted against him in these proceedings, at which time Mr. Knight would be entitled to be represented by legal counsel, to call witnesses and to present evidence on his own behalf in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law pursuant to La. R.S. 49:975 *et seq.*, Mr. Knight, nonetheless, hereby waives his right to notice and formal adjudication and, pursuant to La. R.S. 49:975(D), consents to entry of the Order set forth hereinafter. Mr. Knight acknowledges that he hereby waives any right to which he may be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:950 *et seq.*, or which may be afforded to him by any other law to contest or appeal his agreement to or the force and effect of the Board's investigation or this Consent Order in any court or other forum. By his subscription hereto, Mr. Knight also hereby authorizes the Investigating Officer designated by the Board with respect hereto to present this Consent Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation, and he waives any objection to such disclosures under La. R.S. 49:977.2. Mr. Knight expressly acknowledges that the disclosure of such information to the Board by the Investigating Officer shall be without prejudice to the Investigating Officer's authority to proceed with the adjudication of an administrative complaint against him or to the Board's capacity to adjudicate such complaint should the Board decline to approve this Consent Order. Accordingly, in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 37:1326 and La. R.S. 49:975(D);

IT IS ORDERED that the license of Alan W. Knight, CLP, to engage in the practice of clinical laboratory science in the State of Louisiana, as evidenced by Credential No. CLP.T00115-TCH, be and the same is hereby **REVOKED** as of the date of this Order (the "Effective Date").

IT IS FURTHER ORDERED that Mr. Knight shall not reapply for a license to practice clinical laboratory science in the State of Louisiana and no request for reinstatement shall be considered by the Board.

IT IS FURTHER ORDERED that any violation of or failure of strict compliance with any of the terms set forth by this Order by Mr. Knight shall be deemed adequate and sufficient cause, upon proof of such violation or failure, for such other action against Mr. Knight's license

interaction with physicians, employees, coworkers, hospital personnel, healthcare professionals, patients, family members, or others, or which interferes with or could reasonably be expected to interfere with the work of clinical laboratory personnel.”)

² See La. Admin. Code tit. 46, pt. XLV, §§ 9714; 9716.

to practice clinical laboratory science in the State of Louisiana as the Board may deem appropriate, as if such violations were enumerated among the causes provided in La. R.S. 37:1326.

IT IS FURTHER ORDERED that this Consent Order shall be effective as of the date it is approved and accepted by the Board as shown by the signature of the Board's representative below.

IT IS FURTHER ORDERED that this Consent Order shall be, and shall be deemed to be, a public record, and shall likewise be reported on the Board's website, <https://www.lsbme.la.gov/>, under "Disciplinary Actions," and shall be reported to the National Practitioner Data Bank ("NPDB").

New Orleans, Louisiana, this 22nd day of July, 2024.

LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS

By:



RODERICK V. CLARK, M.D. MBA
President

Acknowledgment and Consent on Following Page

**ACKNOWLEDGMENT
AND CONSENT**

STATE OF LOUISIANA

PARISH OF East Baton Rouge

I, ALAN W. KNIGHT, CLP hereby acknowledge that I have had the opportunity to seek the advice and guidance of legal counsel with respect to this Consent Order and that all of its terms and conditions have been fully explained to me and/or that I fully understand them. I further acknowledge that I approve, accept, and consent to entry of the above and foregoing Order without duress and of my own free will and accord, this 1st day of July, 2024.

Alan W. Knight
ALAN W. KNIGHT, CLP

WITNESSES:

Philip J. Pearce
Signature

Philip J. Pearce
Typed Name

406 North 4th St.
Street Address

Baton Rouge, LA 70802
City/State/Zip Code

Christopher Suba
Signature

Christopher Suba
Typed Name

406 N. 4th Street
Street Address

Baton Rouge, LA 70802
City/State/Zip Code

Sworn to and subscribed before me this 1st day of July, 2024, in the presence of the two stated witnesses.

Casey D. Neale
Notary Public (Signature)

Name: Casey D. Neale

Notary/Bar No.: 35263/136472

Commission expires: Upon Death



CASEY D. NEALE
Notary Public No. 136472
403 N. Fourth St.
Baton Rouge, Louisiana 70802