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<b>In The Matter Of</b>						:	No. 88-I-080-D
<b>GADDUM J. M. REDDY, M.D.</b>						:	<b>STIPULATION AND AGREEMENT</b>
(Certificate No. 15996)						:	<b>FOR ENTRY OF CONSENT ORDER</b>
Respondent						:	
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**THIS STIPULATION AND AGREEMENT** is made and executed by Gaddum J. M. Reddy, M.D. ("Dr. Reddy"), a physician licensed to practice medicine in the state of Louisiana, with and in favor of the Louisiana State Board of Medical Examiners ("Board").

1. Acknowledgments and Stipulations. Dr. Reddy hereby acknowledges, stipulates and agrees that:

- (a) At all times pertinent Dr. Reddy was engaged in the active practice of medicine in the Parish of Rapides, State of Louisiana.
- (b) On or about February 19, 1988 clinical privileges held by Dr. Reddy at Rapides Regional Medical Center were summarily suspended by the President of the Medical Staff and the Chairman of the Department of Surgery. The summary suspension by Rapides Regional Medical Center was premised upon allegations of initiation of invasive procedures without adequate clinical indications, inadequate patient monitoring, inappropriate invasive procedures, insufficient familiarity with patient history leading to the exercise of poor judgment during the course of surgical procedures, inadequate post-operative attention to problem cases and the exercise of poor medical judgment/ practices in the management of multiple cases.
- (c) Dr. Reddy disputed all the allegations made by Rapides Regional Medical Center.
- (d) Subsequent to the summary suspension referred to above, the Medical Executive Committee of Rapides General Hospital recommended that Dr. Reddy's medical staff membership be revoked as of March 3, 1988. Following that recommendation, Dr. Reddy initiated litigation against the hospital, contesting the validity and motivations of the actions taken against

him and generally sought, through that litigation, a reinstatement of his clinical privileges at the hospital and an exoneration of the charges against him.

- (e) The litigation initiated by Dr. Reddy against the hospital was resolved through the facility of a compromise agreement, under the terms of which Dr. Reddy was reinstated to the active medical staff and there after he tendered his resignation.

2. Board Procedures. Upon due proof of the allegations made by Rapides Regional Medical Center that Dr. Reddy had engaged in continuing or recurring medical practice which failed to satisfy the prevailing and usually accepted standards of medical practice in this state, La. Rev. Stat. §37:1285(14), the Board could make a finding that such proof would establish lawful cause under the Louisiana Medical Practice Act for the Board to revoke or otherwise restrict Dr. Reddy's license to practice medicine in the state of Louisiana.

3. Evidentiary Hearing. Pursuant to the Louisiana Medical Practice Act and the Louisiana Administrative Procedure Act, Dr. Reddy would be entitled, prior to disciplinary action against his medical license, to evidentiary hearing on any charges, to be represented therein by legal counsel of his choice, to call witnesses and present evidence on his own behalf in defense or in mitigation of the charges made, and to a decision thereon by the Board based on written findings of fact and conclusions of law, pursuant to the applicable provisions of the Administrative Procedure Act, La. Rev. Stat. §49:955-65.

4. Waiver of Rights. Notwithstanding his right to formal administrative hearing and a decision thereon, in recognition of the stipulations set forth hereinabove, and toward final disposition of the proceedings pending in this matter and in lieu of prosecution and administrative proceedings, Dr. Reddy hereby waives his right to formal evidentiary hearing and a decision thereon by the Board and consents to entry of the Consent Order as described below.

5. Effect of Violation of Order. Should Dr. Reddy fail to comply with the Order set forth below, such violation will be deemed just cause for suspension and revocation of the medical license of Gaddum J. M. Reddy, M.D. or for such other disciplinary action as the Board deems appropriate, as if such violation were enumerated among the causes provided by La. Rev. Stat. §37.1285.

6. Disclosure of Agreement. Pursuant to the provisions of La. Rev. Stat. §37:1285E, this stipulation and agreement for entry of consent order shall be deemed to constitute a public record.

7. Communications with Board. In consideration for this resolution of the dispute presently pending between the Board and Dr. Reddy, Dr. Reddy does hereby waive any and all objections which might otherwise apply to communications between the Investigating Officer, complaint counsel and any member of the Board, which communication is made for the purpose of explaining the proposed Consent Order and advocating its acceptance. Dr. Reddy stipulates and acknowledges that such communications may and can occur and agrees that such communications shall not in any form serve as an objection to any subsequent administrative proceeding which may be initiated because of a refusal by the Board to accept this agreement.

Considering the foregoing,

**IT IS HEREBY ORDERED, ADJUDGED AND DECREED,** that Gaddum J. M. Reddy, M.D. will secure the services of a supervising physician who shall, for the twelve month period commencing as of the date of acceptance of this agreement, generally monitor, supervise and insure the continued, competent practice of medicine by Dr. Reddy. It shall be the affirmative duty of Dr. Reddy to identify the supervising physician and to supply his name to the Board, for its approval, and to facilitate the submission of quarterly reports by the supervising physician to the Board, which reports shall verify the supervising physician's belief that Dr. Reddy has not, for the preceding three month period, conducted his practice of medicine in a manner evidencing incompetency or standards of practice falling below usual and accepted standards. Dr. Reddy shall also arrange with the supervising physician to periodically consult with him to verify his clinical judgment in specific instances, with respect to particular, selected cases.

**IT IS FURTHER ORDERED,** that Dr. Reddy shall obtain a minimum of fifty hours of American Medical Association-approved continuing medical education, qualifying for credit towards the Physicians Recognition Award, for each of the three years following acceptance of this agreement by the Board.

**IT IS FURTHER ORDERED,** that Dr. Reddy reimburse the Board for costs of these proceedings in the sum of \$1,500.00.

**IT IS FURTHER ORDERED,** that in the event that Dr. Reddy violates any of the terms of this Stipulation and Agreement for Entry of Consent Order, such violation will be deemed an independent basis upon which the Board can initiate administrative action against the physician.

IN WITNESS WHEREOF, Gaddum J. M. Reddy, M.D. has subscribed to this stipulation and agreement this 17 day of Aug, 1990.

Gaddum J. M. Reddy M.D.  
GADDUM J. M. REDDY, M.D.

**ACCEPTANCE**

APPROVED, ACCEPTED AND ORDERED by the Louisiana State Board of Medical Examiners, this 22 day of August, 1990.

**LOUISIANA STATE BOARD OF  
MEDICAL EXAMINERS**

By:

Elmo J. Laborde M.D.  
ELMO J. LABORDE, M.D.  
President