

Louisiana State Board of Medical Examiners

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In The Matter Of

TAMMY D. SLAVANT, CLP
(Certificate No. G00649-GEN)

No. 11-I-262

CONSENT ORDER
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An investigation conducted on behalf of the Louisiana State Board of Medical Examiners (the "Board"), has developed reliable information indicating that Tammy D. Slavant, CLP ("Ms. Slavant"), who at all times pertinent has been licensed to practice as a clinical laboratory scientist-generalist in Louisiana, as evidenced by Certificate No. G00649-GEN, and engaged in practice in and around Monroe, had allowed an unlicensed/uncertified phlebotomist under her supervision to engage in the practice of clinical laboratory science in violation of the Board's laws and rules regarding Clinical Laboratory Personnel.

Predicated on the foregoing, the Director of Investigation has determined that probable cause exists for recommending to the Board that an Administrative Complaint be filed in this matter charging Ms. Slavant with violation of the Louisiana Clinical Laboratory Practice Act and the Board's Rules and Regulations pertaining to Clinical Laboratory Personnel.¹

As evidenced by her subscription hereto, Ms. Slavant acknowledges the substantial accuracy of the foregoing information and that such acknowledgment and the reported information would provide the Investigating Officer herein with probable cause to pursue formal administrative proceedings against her for the suspension, revocation or imposition of such other terms, conditions or restrictions on her license to practice clinical laboratory science in the State of Louisiana as the Board may determine to be appropriate.

Recognizing her right to have notice of administrative charges, and to administrative adjudication of such charges, at which time she would be entitled to be represented by legal

¹ Pursuant to La. Rev. Stat. §37:1326.A, the Board may take action against the license of a clinical laboratory scientist for: "(1) Performing, attempting to perform, or permitting anyone to perform any clinical laboratory procedure or category of procedures not authorized by license or certificate"; and "(7) Violating or helping someone else violate any provisions of this Part or any rule or regulation promulgated hereunder."

La. Rev. Stat. §37:1318.(A) provides in part that "no individual shall act as, or perform the duties of a clinical laboratory scientist . . . unless that individual possesses a current license issued pursuant to his Part . . ." The Board's rules also prescribe such conduct, La. Adm. C. §§46XLV:3505.A.

counsel, to call witnesses and to present evidence on her own behalf in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law, pursuant to La. Rev. Stat. §§ 49:951, *et seq.*, Ms. Slavant nonetheless hereby waives her right to formal charges and adjudication and, pursuant to La. Rev. Stat. §49:955(D), hereby consents to entry of the Order set forth hereinafter. By her subscription hereto, Ms. Slavant also acknowledges that she waives any right to which she may be entitled pursuant to the Louisiana Administrative Procedure Act, La. Rev. Stat. §§49:951, *et seq.* or which otherwise may be afforded to her by law, to contest her agreement to or the force and effect of the Board's investigation or this document in any court or other forum relating to the matters referred to herein.

By her subscription hereto, Ms. Slavant also hereby authorizes the Investigating Officer designated by the Board with respect hereto, to present this Consent Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation, and she waives any objection to such disclosures to the Board under La. Rev. Stat. §49:960. Ms. Slavant expressly acknowledges that the disclosure of information to the Board by the Investigating Officer shall be without prejudice to the Investigating Officer's authority to proceed with the filing and adjudication of an administrative complaint against her, or to the Board's capacity to adjudicate such complaint, should the Board decline to accept this Consent Order.

Accordingly, in consideration of the foregoing and pursuant to the authority vested in the Board by La. Rev. Stat. §37:1326 and La. Rev. Stat. § 49:955(D);

IT IS ORDERED that the license of Tammy D. Slavant, CLP, to practice as a clinical laboratory scientist in the state of Louisiana, as evidenced by Certificate No. G00649-GEN, shall receive an **OFFICIAL REPRIMAND** and that Ms. Slavant's license to practice and her continuing exercise of the rights and privileges granted to her thereby, shall be conditioned upon her acceptance of and strict compliance with the following terms, conditions and restrictions:

(1) Personal Appearance before the Board. Prior to the consideration of this Consent Order, Ms. Slavant shall personally appear before the Board or its designee to permit the Board to consider her compliance with the terms of this Order and to advise the Committee and the Board of her intentions with respect to the practice of clinical laboratory science.

(2) Attendance at Approved Seminar/Course on Professionalism and Medical Ethics. Within one hundred eighty days (180) of issuance of this order, Ms. Slavant shall provide written confirmation that she has attended and successfully completed one or more courses of study in the area of appropriate professionalism and medical ethics. All courses required by this provision shall be comprehensive in nature (greater than 20 credit hours) and shall be acceptable to and pre-approved in writing by the Board or its designee.

(3) Demonstration of Understanding-Board's Law and Rules. Within one hundred eighty (180) days of the effective date of this Order, Ms. Slavant shall provide written evidence to the Board's satisfaction that she has gained an understanding of and is practicing in accordance with the law and the Board's rules and regulations respecting

clinical laboratory scientists.

(4) Community Service. Within the next twelve (12) months, Ms. Slavant shall perform, without compensation, a minimum of fifty (50) hours of community service in a setting that has been pre-approved in writing by the Board, and shall cause to be submitted to the Board written certification of this Board approved community service completed by her.

(5) Effective Date. This Consent Order shall be effective the date it is approved and accepted by the Board as shown by the signature of its representative below.

IT IS FURTHER ORDERED that any violation of or strict compliance with any of the terms, conditions, or restrictions of this Order by Ms. Slavant shall, upon proof of such violation or failure, be deemed adequate and sufficient cause for such further action as the Board may deem appropriate, as if such violations were enumerated among the causes provided in La. Rev. Stat. §37:1326.

IT IS FURTHER ORDERED that this Consent Order shall be, and shall be deemed to be, a public record.

New Orleans, Louisiana, this 20 day of Jan, 2011.

**LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS**

By: Mark H. Dawson, M.D.
Mark H. Dawson, M.D.
President


*Acknowledgment and Consent Follows
on Next Page*


*Acknowledgment and Consent Follows
on Next Page*

STATE OF LOUISIANA

PARISH OF Ouachita**ACKNOWLEDGMENT
AND CONSENT**

I, TAMMY D. SLAVANT, CLP, hereby acknowledge, approve, accept and consent to entry of the above and foregoing Order, this 11th day of May, 2011.

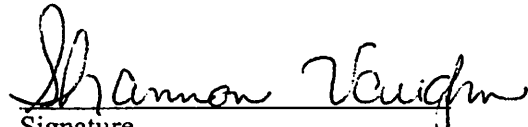

TAMMY D. SLAVANT, CLP


Signature

Carrie Sullivan
Typed Name

3421 Cypress Street
Address


WITNESSES:


Signature

Shannon Vaughn
Typed Name

3421 Cypress St
Address

Sworn to and subscribed before me at West Monroe, Louisiana, this 11th day of May, 2011, in the presence of the two stated witnesses


Notary Public (Signature)

Lisa M. Tolbivd #32330
Printed Name/Notary #