

LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

630 Camp Street, New Orleans, LA 70130
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**BEFORE THE
LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS**

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(504) _____

IN THE MATTER OF:

**LLOYD PHILLIP RYAN LEONARDS,
M.D.**
(License No. MD.303032)

Nos. 2021-I-427

CONSENT ORDER

The above-captioned matter was docketed for investigation by the Louisiana State Board of Medical Examiners (the "Board") following the receipt of apparently reliable information indicating that Lloyd Phillip Ryan Leonards, M.D. ("Dr. Leonards"), a physician who at all times pertinent has been licensed and engaged in the practice of medicine in and around Baton Rouge, Louisiana, had failed to return to work at an addiction recovery center between April 13–19, 2021. Dr. Leonards and his former employer dispute whether he voluntarily terminated his employment (as stated by Dr. Leonards) or whether the employer involuntarily terminated his employment (as stated by the employer), but Dr. Leonards does not dispute he did not return to work after April 12, 2021.

Investigation of the captioned matter was assigned to Lawrence H. Cresswell, III, D.O., J.D., Director of Investigations (the "Investigating Officer") for the Board. Dr. Leonards had previously entered into two monitoring agreements with the Healthcare Professionals' Foundation of Louisiana ("HPFL"), one for a rule-out agreement in 2013, which he completed in 2015, and one for a substance use disorder in 2017, which he had not yet completed. The Investigating Officer investigated all of the allegations made by Dr. Leonards' former employer and was concerned, based on the totality of his investigation, that Dr. Leonards may have experienced a return to use.

Dr. Leonards was referred to the HPFL, and the HPFL recommended that Dr. Leonards undergo an evaluation at a Board-approved facility. Dr. Leonards underwent the recommended evaluation, and his evaluators determined that he had experienced a return to use in his substance use disorder and should submit to an inpatient treatment program. Dr. Leonards completed the recommended inpatient treatment program at a Board-approved facility, and his evaluators recommended that he adhere to certain systems of accountability regarding his practice.

As evidenced by his subscription hereto, Dr. Leonards acknowledges the substantial accuracy of the foregoing information and that proof of such information upon administrative

evidentiary hearing would establish sufficient cause to take action with respect to his medical license pursuant to La. R.S. 37:1285(A)(5)¹ and (12)².

Recognizing his right to have notice and administrative adjudication of any charges that may be asserted against him in these proceedings, at which time Dr. Leonards would be entitled to be represented by legal counsel, to call witnesses and to present evidence on his own behalf in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law pursuant to La. R.S. 49:955–65, Dr. Leonards, nonetheless, hereby waives his right to notice and formal adjudication and pursuant to La. R.S. 49:955(D) consents to entry of the Order set forth hereinafter. Dr. Leonards acknowledges that he hereby waives any right to which he may be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:951 *et seq.*, or which may be afforded to him by any other law to contest or appeal his agreement to or the force and effect of the Board’s investigation or this Order in any court or other forum. By his subscription hereto, Dr. Leonards also hereby authorizes the Investigating Officer designated by the Board with respect hereto to present this Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation and he waives any objection to such disclosures under La. R.S. 49:960. Dr. Leonards expressly acknowledges that the disclosure of such information to the Board by the Investigating Officer shall be without prejudice to the Investigating Officer’s authority to proceed with the adjudication of an administrative complaint against him or to the Board’s capacity to adjudicate such complaint should the Board decline to approve this Order.

Based upon the information provided, and upon the recommendation of the Investigating Officer, the Board hereby concludes that, consistent with its mandate under La. R.S. 37:1261, the interests of public health, safety, and welfare will be effectively served by entry of the Order set forth hereinafter by consent. Accordingly, in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 37:1285 and La. R.S. 49:955(D);

IT IS ORDERED that the license of Lloyd Phillip Ryan Leonards, M.D., to engage in the practice of medicine be and the same is hereby placed **ON PROBATION** for a period of five (5) years (the “probationary period”) commencing on the effective date of this Order, provided however, that Dr. Leonards’ continuing exercise of any rights and privileges granted thereby, shall be conditioned upon and subject to his acceptance of and strict compliance with the following terms, conditions, and restrictions:

¹ Pursuant to La. R.S. 37:1285(A), “[t]he board may refuse to issue, or may suspend or revoke any license or permit, or impose probationary or other restrictions on any license or permit issued pursuant to this Part for the following causes: . . . (5) Habitual or recurring abuse of drugs, including alcohol, which affect the central nervous system and which are capable of inducing physiological or psychological dependence.”

² Pursuant to La. R.S. 37:1285(A), “[t]he board may refuse to issue, or may suspend or revoke any license or permit, or impose probationary or other restrictions on any license or permit issued pursuant to this Part for the following causes: . . . (12) An inability to practice medicine with reasonable skill or safety due to mental illness or deficiency, including but not limited to deterioration through the aging process or the loss of motor skills or excessive use or abuse of drugs, including alcohol.”

- (1) **Maintenance of Complete Abstinence.** Dr. Leonards shall maintain complete and total abstinence from the use of alcohol, controlled and any mood-altering substance for the duration of the probationary period, except as may be prescribed by a treating physician for a *bona fide* medical condition. Dr. Leonards shall personally inform the Board's Probation and Compliance Officer, both orally and in writing, within forty-eight (48) hours of the prescription or administration of any controlled or mood-altering substance received by him from any physician for treatment of a *bona fide* medical condition. If the prescription is from another physician, he shall also inform his treating/monitoring physician in this same manner.
- (2) **HPFL Agreement, Reports to Board.** Dr. Leonards shall continue to maintain a monitoring agreement with the HPFL for a period of no less than five (5) years. Dr. Leonards shall continue in, abide by and strictly adhere to all recommendations for ongoing treatment and monitoring which are contained in such agreement, as well as those recommended by his treating physicians and those prescribed by any other health care provider involved in his care to the extent that they continue to follow him. Dr. Leonards shall, in addition, authorize and cause the HPFL to submit to the Board or its designee, not less frequently than quarterly, written reports and/or verbal reports, should the Board or its designee desire the latter, on his compliance with the terms, conditions and restrictions of this Order and his monitoring agreement.
- (3) **Controlled Substances; Limitations.** To facilitate his recovery and limit his access to and encounters with potentially addicting substances, except as authorized herein, for the duration of the probationary period, Dr. Leonards shall not prescribe: (i) any substance which may be classified, defined, enumerated or included in 21 C.F.R. §§ 1308.11-.15 or La. R.S. 40:964, as a Schedule II or III controlled substance; or (ii) any substance which may hereafter be designated as one of the foregoing controlled substances by amendment or supplementation of such regulations and statute. The prohibitions contained in this paragraph shall not prohibit Dr. Leonards from ordering any controlled substance for administration to in-patients of a hospital where he may be employed or exercise staff or clinical privileges in accordance with such hospital's prescribed policies and procedures governing the administration of controlled substances.
- (4) **Notification of Order and Authorization.** Dr. Leonards shall provide a copy of this Order to each hospital, clinic, facility or other employer or prospective employer at which or for whom he provides services as a physician in this state, and upon request of the Board's Probation and Compliance Officer Dr. Leonards shall immediately execute and provide, as may be necessary, authorization to obtain any and all peer review records or other employment records pertaining to Dr. Leonards from any hospital, institution or other health care entity where Dr. Leonards has or has had privileges.

- (5) **Cooperation with Board's Probation and Compliance Officer.** Dr. Leonards shall immediately notify the Board's Probation and Compliance Officer of any change in his current home and professional addresses and telephone numbers and he shall direct all matters required pursuant to this Order to the attention of the Probation and Compliance Officer. Dr. Leonards shall cooperate with the Probation and Compliance Officer on all matters and inquiries pertaining to his compliance with the terms and conditions of this Order, specifically including without limitation providing cooperation and assistance to the Board, its designee, or the HPFL in obtaining any records required under this Consent Order.
- (6) **Absence from the State/Practice/Effect on Probation.** Should Dr. Leonards at any time be absent from the State of Louisiana, relocate to and/or take up residency in another state or country, or discontinue practicing as a physician for a period of thirty (30) days or more he will so advise the Board in writing. In such instance, the probation ordered herein and all terms, conditions and restrictions thereof shall be deemed interrupted and extended and shall not commence again until Dr. Leonards notifies the Board in writing that he has resumed the practice of medicine in Louisiana.
- (7) **Probation Monitoring Fee.** For each year of the probationary period, Dr. Leonards shall pay the Board an annual probation monitoring fee of Three Hundred (\$300.00) Dollars. Payment of the initial fee shall be due not later than sixty (60) days from the effective date of this Order. All subsequent annual payments shall be due on or before the anniversary date of the initial fee payment.
- (8) **Effect of Violation/Sanction.** By his subscription hereto, Dr. Leonards acknowledges that his receipt of written notification that the Board has received reliable information indicating his failure to comply with the requirements set forth by this Order in any respect shall, without the need for formal hearing or for providing him with any right to which he may otherwise be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:951, *et seq.*, or which otherwise may be afforded to him by law, constitute his irrevocable consent to the immediate suspension of his license to practice medicine in this state pending a hearing before the Board and the conclusion of the administrative proceeding by issuance of a final decision following administrative adjudication of such charges.
- (9) **Certification of Compliance with Probationary Terms.** At least sixty (60) days prior to the conclusion of the probationary period imposed herein, Dr. Leonards shall provide the Board with an affidavit certifying that he has complied with each of the terms of probation imposed by this Order. The probationary period and all of its terms and conditions shall be, and shall be deemed to be, extended and continued in full force and effect pending Dr. Leonards' compliance with the requirements of this provision.

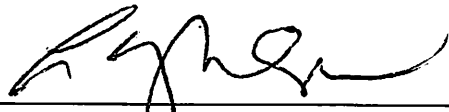
(10) **Effective Date.** This Consent Order shall be effective as of the date it is approved and accepted by the Board as shown by the signature of the Board's representative below.

IT IS FURTHER ORDERED that any violation of or failure of strict compliance with any of the terms set forth by this Order by Dr. Leonards shall be deemed adequate and sufficient cause, upon proof of such violation or failure, for such other action against Dr. Leonards' license to practice medicine in the state of Louisiana as the Board may deem appropriate as if such violations were enumerated among the causes provided in La. R.S. 37:1285.

IT IS FURTHER ORDERED that this Consent Order shall be, and shall be deemed to be, a public record.

New Orleans, Louisiana, this 25th day of April, 2022.

LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS

By: 

LESTER W. JOHNSON, M.D.
President

Acknowledgment and Consent on Following Page

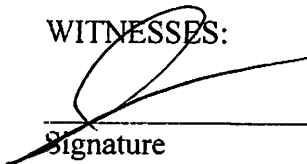
**ACKNOWLEDGMENT
AND CONSENT**

STATE OF LOUISIANA
PARISH OF East Baton Rouge

I, LLOYD PHILLIP RYAN LEONARDS, M.D., hereby acknowledge that I have had the opportunity to seek the advice and guidance of legal counsel with respect to this Consent Order and that all of its terms and conditions have been fully explained to me and/or that I fully understand them. I further acknowledge that I approve, accept, and consent to entry of the above and foregoing Order without duress and of my own free will and accord, this 1ST day of April, 2022.


LLOYD PHILLIP RYAN LEONARDS, M.D.

WITNESSES:


Signature

John S. Campbell III
Typed Name

450 Laurel Street, 8th Floor
Street Address

Baton Rouge, LA 70801
City/State/Zip Code

Ryan French
Signature

Ryan K. French
Typed Name

313 E. Woodgate Ct
Street Address

Baton Rouge LA 70808
City/State/Zip Code

Sworn to and subscribed before me this 1 day of April, 2022, in the presence of the two stated witnesses.


Notary Public (Signature)

Name: John Murrill
Notary/Bar No.: 23878
Commission expires: at death

**JOHN P. MURRILL
NOTARY PUBLIC
LA. Bar Roll #23878
East Baton Rouge Parish, Louisiana
My Commission Expires at Death**