



LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

630 Camp Street, New Orleans, LA 70130
Phone: (504) 568-6820; Fax: (504) 324-0994
Web site: <http://www.lsbme.la.gov>

BEFORE THE LOUISIANA STATE BOARD OF MEDICAL EXAMINERS

No. 2023-I-393

IN THE MATTER OF:

GARY LANE WEASE, M.D.
Applicant for Medical Licensure

**CONSENT ORDER FOR
ISSUANCE OF MEDICAL
LICENSE AND REPRIMAND**

Gary Lane Wease, M.D., (“Dr. Wease”) is an initial applicant for medical licensure by the Louisiana State Board of Medical Examiners (the “Board”). Dr. Wease is currently licensed to practice medicine in the State of North Dakota, as evidenced by License No. 12938. Dr. Wease also has been issued a license to practice medicine in the State of Michigan, as evidenced by License No. 4304057778, which license has been inactive since 2019. Prior to applying for medical licensure in Louisiana, Dr. Wease primarily practiced general surgery in North Dakota.

The present matter was initiated in April 2023, based on Dr. Wease’s submission of an initial application for medical licensure to the Board. On the Oath or Affirmation section of the application, Dr. Wease answered “yes” to the following questions:

1. Have you EVER been arrested for, cited for, charged with convicted of, or pled guilty to, or pled nolo contendere to, a violation of ANY municipal, state or federal statute? Include anything expunged or judicially removed for any reason. (You *do not* have to report misdemeanor traffic offenses or traffic ordinance violations unless they involve alcohol or drugs).
7. Were you the subject of an inquiry or investigation by any hospital, clinic, or other health care institution which resulted in the suspension, restriction, probation or other limitation on your affiliation or staff privileges; including remediation or non-disciplinary sanctions?

Investigation of this matter was assigned to Lawrence H. Cresswell, III, D.O., J.D., the Director of Investigations (“DOI” or “Investigating Officer”) for the Board. Regarding the “yes” answer to Question 1, the investigation revealed that, on or about February 29, 2021, the North Dakota Board of Medicine entered an order finding that, “on February 27, 2020, Dr. Wease was charged with Actual Physical Control of a Motor Vehicle while under the influence of alcohol. On February 29, 2020, [Dr. Wease] was also charged with Driving Under the Influence of Alcohol

with a minor in the vehicle. On April 6, 2020, [Dr. Wease] plead guilty to reckless driving and the driving under the influence of alcohol with a minor charge was dismissed.”¹ The North Dakota Order required, in relevant part, that Dr. Wease “participate in the ND Professional Health Program for the next five years” and “abide by and comply with any and all requests” and “sign any and all documents as requested by the ND Professional Health Program.”² Dr. Wease also disclosed to the Board that in June 2010 he pled guilty to Driving Under the Influence in Michigan, which, at that time, was not required to be reported to the Michigan Board of Medicine.

Dr. Wease provided documentation indicating that, prior to the issuance of the North Dakota Order, he successfully completed treatment at a professional sobriety institute in May 2020, and was cleared to return to work without restriction at that time. In June 2020, Dr. Wease entered the ND Professional Health Program, as required by the North Dakota Order, and has complied with that program since.

Regarding the “yes” answer to Question 7, Dr. Wease explained that in December 2022, his clinical privileges at the hospital in North Dakota where he was practicing general surgery were terminated due to disruptive behavior. The disruptive behavior was not related to any substance abuse issue. Dr. Wease sought an evaluation and subsequent treatment at an approved treatment facility to address concerns regarding disruptive behavior. Dr. Wease successfully completed the treatment, and the facility provided recommendations for aftercare treatment and monitoring. The treatment recommendations indicate that Dr. Wease does not have a medical condition that would preclude him from practice, and that he is fit to practice with a comprehensive aftercare plan in place.

Dr. Wease has since relocated to Louisiana and entered into a five-year monitoring contract with the Healthcare Professionals’ Foundation of Louisiana (the “HPFL”) Physicians’ Health Program (the “PHP”) in October 2023. The HPFL agreement provides terms for monitoring and treatment consistent with those outlined by the ND Professional Health Program and the Board-approved treatment facility. Provided that Dr. Wease maintains compliance with the HPFL monitoring contract and all of its requirements, there is no indication that he is not safe to practice medicine with skill and safety to patients. Moreover, Dr. Wease has cooperated and complied with and provided all requests for information from Board investigative staff as requested. Dr. Wease also met with the Board’s Investigating Officer, acknowledged the accuracy of the foregoing information, and committed to ongoing compliance with his HPFL contract and all requirements contained therein.

As evidenced by his subscription hereto, Dr. Wease acknowledges the substantial accuracy of the foregoing information and that such information would provide the Investigating Officer assigned to this matter by the Board with cause to refuse to issue a medical license and/or to institute administrative proceedings for violations of the Louisiana Medical Practice Act, La. R.S.

¹ Order, *N.D. Bd. of Med., Investigative Panel B v. Wease*, N.D. BD. OF MED. (Feb. 19, 2021) (the “North Dakota Order”).

² *Id.* at 2.

37:1285(A)(29),³ pursuant to Administrative Complaint, and that proof of such information upon administrative evidentiary hearing may establish grounds under the Act for the denial of his application for medical licensure or for such action against any license to practice medicine in the State of Louisiana issued by the Board, as the Board might deem appropriate.

Recognizing his right to written notification of any charges that may be asserted against him as a result of this investigation, as well as the right to administrative adjudication of such charges, at which time he would be entitled to be represented by legal counsel, to call witnesses and to present evidence in defense or in mitigation of the charges made and to a decision thereon by the Board based upon written findings of fact and conclusions of law, pursuant to La. R.S. 49:975 *et seq.*, Dr. Wease, nonetheless, hereby waives his rights to notice, formal adjudication and written decision and, pursuant to La. R.S. 49:975(D), consents to entry of the Order set forth hereinafter. Furthermore, Dr. Wease acknowledges that he hereby waives any right to which he may be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:950 *et seq.*, or to which he otherwise may be afforded by any law to contest his agreement to or the force and effect of the Board's investigation or this document in any court or other forum relating to the matters referred to herein. Dr. Wease also hereby authorizes the Investigating Officer designated by the Board with respect hereto to present this Consent Order to the Board for its consideration and to fully disclose and to discuss with the Board the nature and result of the investigation and waives any objection to such disclosures under La. R.S. 49:977.2. The disclosure of information to the Board by the Investigating Officer shall be without prejudice to the Investigating Officer's authority to pursue formal administrative charges against Dr. Wease or to the Board's capacity to adjudicate such charges should the Board decline to approve this Consent Order.

Based upon the information provided, and upon the recommendation of the Investigating Officer, the Board hereby concludes that, consistent with its mandate under La. R.S. 37:1261, the interests of public health, safety, and welfare will be effectively served by entry of the Order set forth hereinafter, by consent. The Board has considered the guidelines for minimum and maximum disciplinary dispositions and the aggravating and mitigating circumstances apparent from the particular facts and circumstances of this matter.⁴ Accordingly, in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 37:1285 and La. R.S. 49:975(D);

IT IS ORDERED that Gary Lane Wease, M.D., shall be issued a license to engage in the practice of medicine in the State of Louisiana, which license shall be and the same is hereby **OFFICIALLY REPRIMANDED** for the above-described conduct upon its issuance.

IT IS FURTHER ORDERED that, within six (6) months of the effective date of this Order, Dr. Wease shall complete the free online course "Laws and Rules for Louisiana Physicians," which may be accessed through the following link,

³ La. R.S. 37:1285(A)(29) ("The refusal of a licensing authority of another state to issue or renew a license, permit, or certificate to practice medicine in that state or the revocation, suspension, or other restriction imposed on a license, permit, or certificate issued by such licensing authority which prevents or restricts practice in that state, or the surrender of a license, permit, or certificate issued by another state when criminal or administrative charges are pending or threatened against the holder of such license, permit, or certificate.").

⁴ See La. Admin. Code tit. 46, pt. XLV, §§ 9714; 9716.

<https://www.lsbme.la.gov/content/board-orientations-online-courses>. Upon completion of the course, Dr. Wease shall complete the verification process and obtain a certificate of completion that will be submitted to the Board or its designee by the course provider.

IT IS FURTHER ORDERED that Dr. Wease shall continue to maintain and comply with his current monitoring agreement with the HPFL PHP for the duration of that agreement and shall also continue to maintain and comply with any current or subsequent orders of the North Dakota Medical Board, to the extent any issue. Dr. Wease agrees that the HPFL PHP shall report any violation of his agreement to the Board or its designee. The Board may take disciplinary action against Dr. Wease based on any future violation of his HPFL agreement, as if such violation was enumerated among the causes provided in La. R.S. 37:1285.

IT IS FURTHER ORDERED that any violation of or failure of strict compliance with any of the terms set forth by this Order by Dr. Wease shall be deemed adequate and sufficient cause, upon proof of such violation or failure, for such other action against Dr. Wease's license to practice medicine in the State of Louisiana as the Board may deem appropriate, as if such violations were enumerated among the causes provided in La. R.S. 37:1285.

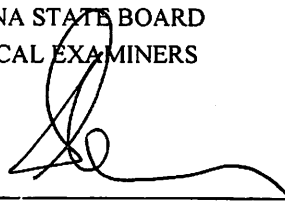
IT IS FURTHER ORDERED that this Consent Order shall be effective as of the date it is approved and accepted by the Board as shown by the signature of the Board's representative below.

IT IS FURTHER ORDERED that this Consent Order shall be, and shall be deemed to be, a **PUBLIC RECORD**, and shall likewise be available on the Board's website, <https://www.lsbme.la.gov/>, under "Disciplinary Actions", and shall be reported to the National Practitioner Data Bank ("NPDB").

New Orleans, Louisiana, this 11th day of December, 2023.

LOUISIANA STATE BOARD
OF MEDICAL EXAMINERS

By: _____


TERRIE R. THOMAS, M.D.
President

Acknowledgment and Consent on Following Page

**ACKNOWLEDGMENT
AND CONSENT**

STATE OF LOUISIANA

PARISH OF Rapides

I, GARY LANE WEASE, M.D., hereby acknowledge that I have had the opportunity to seek the advice and guidance of legal counsel with respect to this Consent Order and that all of its terms and conditions have been fully explained to me and/or that I fully understand them. I further acknowledge that I approve, accept, and consent to entry of the above and foregoing Order without duress and of my own free will and accord, this 13th day of November, 2023.



GARY LANE WEASE, M.D.

WITNESSES:

Kelsie Goum

Signature

Caitlin Janet

Signature

Kelsie Goum

Typed Name

Caitlin Janet

Typed Name

1424 Metro Drive

Street Address

1424 Metro Drive

Street Address

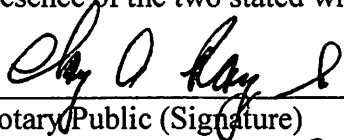
Alexandria, LA 71301

City/State/Zip Code

Alexandria 71301

City/State/Zip Code

Sworn to and subscribed before me this 13th day of November, 2023, in the presence of the two stated witnesses.



Notary Public (Signature)

Name: Clay A Ray, Sr

Notary/Bar No.: _____

Commission expires: At my death

**Clay A. Ray, Sr.
Notary Public No. 19079
Rapides Parish, LA
Expires at Death**